

# BMF ANNOUNCES 2021 ASSOCIATE PROMOTIONS



We are excited to announce management and associate promotions across our Northeast Ohio team.

## Management Promotions

**Michael S. Bigler, CPA**, to Senior Manager, Assurance and Advisory Services. Bigler serves clients in diverse industries, including manufacturing, distribution/supply chain, investment fund, professional service providers and employee benefit plans. Bigler has extensive industry experience with middle-market businesses and served as an internal auditor for a \$14.7 billion publicly traded company.



**Samantha M. Rathburn, CPA, MTax**, to Senior Manager, Tax Services. Rathburn provides tax compliance, planning and best practices to closely held companies and family-owned businesses, including c-corporations, s-corporations, limited liability companies, partnerships and multi-state companies. She has diverse expertise in the service, real estate and restaurant/hospitality industries.



**Betsy L. Robb**, to Client Experience Manager. Robb focuses on keeping client relationships a priority by working with internal teams to build upon those connections, seek feedback and improve the overall client experience. She manages and organizes the firm's business development activities, including pipeline activity, proposal production and tracking, and marketing research and activities. Robb also leads our client feedback program, as well as the concept and graphic design of all marketing collateral and production projects.



**James B. Skakun, CPA**, to Senior Manager, Tax Services. Skakun works extensively with multi-state companies, S corporations, partnerships and limited liability companies and is knowledgeable on intricate tax regulations and various compliance-related matters. He works with business owners in redemption, sale and liquidation planning, as well as supporting negotiations with private equity-backed firms by providing insight into potential tax exposure for target companies.



**Bryan M. Smith**, to Director of Information Technology. With a heavy focus on operations, strategy, process and efficiency improvements, Smith has a proven track record of leading IT professionals and organizations by building relationships through collaboration. He is adept at communicating with all constituents across all levels in an organization and prides himself on delivering innovative solutions that resolve complex IT and organizational problems.



**Stephanie E. Smith**, to Strategic Communications & Engagement Manager. Smith is responsible for communicating and promoting the firm's voice and image, both internally and externally. She is a strong advocate for connecting people, resources and ideas, and maintains a strong presence in the community to identify opportunities to connect, engage and inspire the firm's associates with networking, volunteerism, philanthropic involvement, board participation and other leadership opportunities. In addition to her role, she is a Gallup® Certified Strengths Coach and engages individuals and teams to help them accomplish great things by doing what they naturally do best.

## Associate Promotions

- **Gregory A. Amentini** - to systems administrator, IT services
- **Tyler D. Hagmeier, CPA** – to senior accountant, tax services
- **Shane D. Hartman, CPA** – to senior accountant, assurance and advisory services
- **Crystal A. Hayton** – to team lead, administrative services
- **Alex J. Irwin, CPA** - to senior analyst, transaction advisory services
- **Emily E. Kotfis** – to senior accountant, business advisory services
- **Tiffany A. Kubitza, MSA** – to supervisor, assurance and advisory services
- **Jacob E. McMichael, CPA, MSA** – to senior accountant, assurance and advisory services
- **Kevin Patrick, CPA** – to supervisor, assurance and advisory services
- **Nicholas D. Paul, MBA** – to senior accountant, tax services

- **Jennifer L. Pfeil** – to supervisor, business advisory services



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