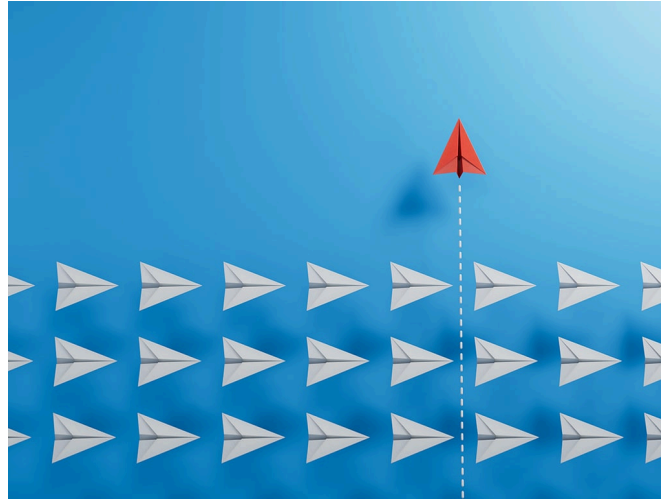


BMF ANNOUNCES ASSOCIATE PROMOTIONS



It is with a great sense of pride and excitement that we announce the promotion of the following outstanding individuals across our Northeast Ohio team.

Management Promotions



Devon LaRiccia, CPA, manager, Tax Services. Devon serves a variety of multi-state companies, including S-corporations, limited liability companies,

partnerships and C-corporations. He also assists clients in individual tax planning and compliance.



Thomas J. Lyons, CPA, manager, Transaction Advisory Services. Tom provides financial due diligence and other consultation services to private equity groups, equity sponsors, subordinated debt lenders, as well as sellers of privately-held companies.

Associate Promotions





Kelly McCaffery

Supervisor

Client Accounting Services

Sarah Boughton

Controller

Firm Operations

These advancements are not just accolades; they mirror our dedication to a future where each team member can thrive. Our emphasis on individual and client growth, coupled with a strong sense of purpose, contributes to an unparalleled client experience.