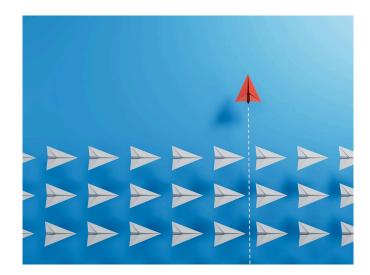


BMF ANNOUNCES ASSOCIATE PROMOTIONS



It is with a great sense of pride and excitement that we announce the promotion of the following outstanding individuals across our Northeast Ohio team.

Management Promotions



<u>Devon LaRiccia, CPA</u>, manager, Tax Services. Devon serves a variety of multistate companies, including S-corporations, limited liability companies,



partnerships and C-corporations. He also assists clients in individual tax planning and compliance.



<u>Thomas J. Lyons, CPA</u>, manager, Transaction Advisory Services. Tom provides financial due diligence and other consultation services to private equity groups, equity sponsors, subordinated debt lenders, as well as sellers of privately-held companies.

Associate Promotions







Kelly McCafferySupervisor
Client Accounting Services

Sarah BoughtonController Firm Operations

These advancements are not just accolades; they mirror our dedication to a future where each team member can thrive. Our emphasis on individual and client growth, coupled with a strong sense of purpose, contributes to an unparalleled client experience.