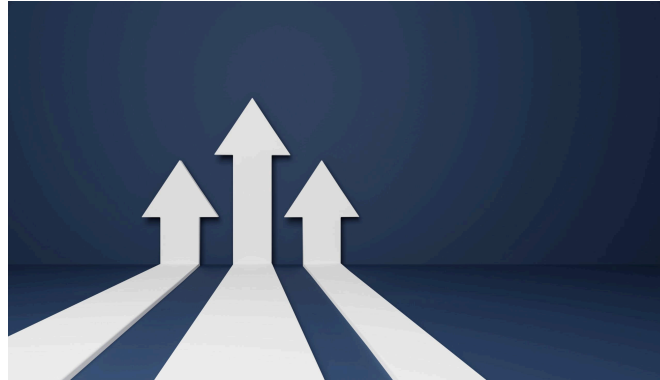


BMF ANNOUNCES ASSOCIATE PROMOTIONS



It is with a great sense of pride and excitement that we announce the promotion of the following outstanding individuals across our Northeast Ohio team.

Management Promotions



Samantha Rathburn, CPA, tax services, to Director. Rathburn focuses on serving a variety of industries including service, manufacturing, distribution, real estate, investment companies and restaurant hospitality. Her expertise includes C-corporations, S-corporations, limited liability companies, partnerships and multi-state companies. With BMF since 2009, Rathburn has led several internal committees that connect and engage our staff, including our United Way Workplace Campaign and serving as past-Chair of our Employee Enrichment Committee ("e3"). As a Director, Rathburn's role will be expanded to include

coordinating resources within the tax department, playing a pivotal role in scheduling and driving expanded use of technology.



Jessica Tepus, CPA, tax services, to Director. Tepus joined BMF in 2010 and brings over 15 years of experience with income tax, estate and succession planning needs of business owners, high-net-worth individuals and their families. She works closely with her clients to understand their primary objectives and develop tax planning and savings strategies that accomplish and maximize these goals. In her role as Director, Tepus will be a key leader in our Private Client Service practice, focusing on the areas of trusts, estates and high net-worth individuals. Tepus is actively involved in the community, including serving as a current board member of Cascade Locks Park Association and member of the Akron Community Foundation Professional Advisory Council. She is a graduate of the Akron Torchbearers Class of 2014 as well its past treasurer from 2016-2017.

*"Samantha and Jessica have unique expertise that is helping to fuel growth in the tax practice and across the firm. They bring tremendous value to clients and contribute significantly to the development of others on the BMF team," said Partner and Executive Committee Member **Tod Wagner**.*

Associate Promotions

- **Maddie Braun**, Firm Operations – HR & Recruitment Specialist
- **Madison LaCourse**, Assurance & Advisory – senior accountant
- **Katlyn McManus**, Tax Services – supervisor
- **Nick Paul**, Tax Services – supervisor
- **DJ Petit**, Assurance & Advisory – senior accountant
- **Sal Rasicci**, Tax Services – supervisor
- **Tess Reed**, Tax Services – senior accountant
- **Megan Troyer**, Assurance & Advisory – supervisor
- **Tom Wangler**, Assurance & Advisory – senior accountant
- **Nate Wile**, Business Advisory Services – senior accountant

These advancements are not just accolades; they mirror our dedication to a future where each team member can thrive. Our emphasis on individual and client growth, coupled with a strong sense of purpose, contributes to an unparalleled client experience.